

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
December 18, 2023

Call to Order: Chairman Ted Snodgrass called the meeting to order at 7:01 P.M.

Declaration of Quorum: Board members Ted Snodgrass, Paul Nelson, Roger Perleberg and Aaron Bessonette were present. There were nine others present, including Superintendent Johnson.

1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance.

2.0 Approval of Agenda – Superintendent Johnson proposed to move item 6.6 Purchase of a New School Bus to the front of the agenda to accommodate the presenter and his time.

On a motion by Roger Perleberg, the Board approved the agenda as revised.

6.0 Action Items

6.6. Purchase of a New School Bus – Transportation Director Rob Todd was present to request board approval for the purchase of a new school bus. Mr. Todd stated it had been two years since the purchase of a new bus. He went on to add the district had received two bids, one from Bryson and the other from Schetky. He discussed the difference options of the two busses after which he recommended the district purchase another Blue Bird school bus. Mr. Todd noted the district had purchased Blue Bird busses in the past and had had great success with them. Superintendent Johnson noted the purchase of a new school bus had already been budgeted for in this year's adopted budget in July.

On a motion by Roger Perleberg, the Board approved the purchase of a new school bus.

3.0 Reports, Correspondence and Program

3.1. Board Report – Board member Roger Perleberg, shared the recent wrestling tournament had gone great. He expressed the kids are doing really well for being as young as they are. He went on to add the coaching staff is also doing a great job!

3.2. Superintendent's Report – Superintendent Johnson shared the he had recently attended the winter concert and it was phenomenal! He stated the show was very inspiring and how great to see the progression of skills of the students. He congratulated the choir and band teachers/support staff for their hard work and dedication to the students of the Cashmere School District.

3.2.1. Special Recognition – Superintendent Johnson expressed what an instrumental part of the Board Ted Snodgrass has been. He went on speak about Mr. Snodgrass' professionalism and leadership over the years and how under his leadership the district has met and exceeded many of the district's goals. Superintendent thanked Mr. Snodgrass, and his family who was also

present, for the years served on the Board. Superintendent Johnson went on to present him with a recognition plaque.

- 3.2.2. Legislative Conference – January 28th / 29th – Superintendent Johnson communicated this year’s Legislative Conference would be held on January 28th and 29th. He noted anyone on the Board could attend the conference. He also encouraged the Board to reach out to our local representatives to invite them to come here and work with our district directly to address the current challenges districts are being faced with.
- 3.2.3. Budget / Enrollment Update – Business Manager Bowen Charlton stated the district was right on track to where we anticipated being at this time with budget. In regards to enrollment, he went on to add the district is currently seeing an uptick in this area, with FTE slightly up and putting the district at about 30 students above what was budgeted.
- 3.2.4. 2024 Replacement Levy – Superintendent Johnson began by reviewing the Levy Fact Sheet flyer with the Board. Superintendent Johnson shared dates and times for upcoming community meetings and presentations that will continue through January. He ended by sharing that the vote by mail ballots are anticipated to be mailed in late January with election day being February 13th.
- 3.2.5. District Strategic Planning (Purpose, Process and Timeline) – Superintendent Johnson shared with the board the district’s mission, vision and belief statements. In addition, he reviewed the “3-Pillar Document” and the showed the alignment to the three school improvement plans (SIP’s). Lastly, he demonstrated the “data dashboard” which provides data/evidence for district initiatives/goals.
- 3.2.6. January 8th Work Session – Superintendent Johnson shared the “draft” agenda for the January 8th Work Session.
- 3.2.7. Building Visitations – Superintendent Johnson communicated he would like to start building visitations with the Board to facilitate building tours, review SIP plans and goals and answer any questions they may have. He indicated these visitations would be posted as Special Work Sessions as needed.

4.0 Visitors – There were several visitors present, but none elected to speak.

5.0 Consent Agenda

- 5.1. Approval of Board Minutes – on a motion by Paul Nelson, the Board approved the November 20, 2023 minutes as presented.
- 5.2. Approval of Warrants and Financial Reports

Pay date of December 11, 2023: Warrants #323774 - #323846 totaling \$236,738.41

General Fund	\$220,245.93
ASB	\$16,492.48

Pay date of December 29, 2023: Warrants #323861 - #323916 totaling \$301,697.25

General Fund	\$295,695.05
ASB	\$6,002.20

Pay date of December 05, 2023: Payroll in an amount totaling \$2,074.51, including benefits.

Pay date of December 29, 2023: Payroll in an amount totaling \$1,769,457.28, including benefits.

On a motion by Aaron Bessonette, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1. Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
Mike Brownfield	CSD – Bus Driver	Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE Request/Reassignment
------	----------	--------------------------

3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE Comments
------	----------	--------------

3a. Contract Approvals/Renewals 2023-2024

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE Comments
----------	--------------

5. Status of Staff Vacancies Posted, this date:

Position	FTE Closes
----------	------------

CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
------	----------	----------

2. Non-Renewals

Name	Position	Comments
------	----------	----------

3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Tasha Key	CHS – Asst Tennis Coach	

On a motion by Roger Perleberg, the Board approved the Personnel Report.

6.2. Surplus Property –

Cashmere School District:

- Elkay Drinking Fountains – 6

On a motion by Paul Nelson, the Board approved the surplus property as presented.

6.3. 2024 Board Meeting Calendar – On a motion by Aaron Bessonette, the Board approved the 2024 Board Meeting Calendar as presented.

6.4. Board Policy 3411 – Accommodating Students with Seizure Disorders or Epilepsy (Second Reading) – On a motion by Paul Nelson, the Board approved Board Policy 3411 – Accommodating Students with Seizure Disorders or Epilepsy as presented.

6.5. Board Policy / Procedure 2030 – Service Animals in Schools (Second Reading) – On a motion by Roger Perleberg, the Board approved Board Policy / Procedure 2030 – Service Animals in Schools as presented.

6.7. Installing of New Board Members / Oath of Office – Aaron Bessonette, Nick Wood & Sara Pipkin – Aaron Bessonette, Nick Wood & Sara Pipkin were all administered the Oath of Office by Chairman Ted Snodgrass.

7.0 Discussion Items – There were no discussion items.

8.0 Adjournment – On a motion by Paul Nelson and there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 8:22 P.M.

Secretary

Chairman